



RAISING THE STANDARDS IN CONSTRUCTION

MONTHLY UPDATE

November 2025

In Case you Missed It...



Thank you to everyone who joined us on November 3, 2025, at The Flying Pig in Bordentown for Pop-Up Happy Hour.

It was a fantastic evening of networking, great conversations, and plenty of laughs.

We're thrilled to see such strong engagement from our members and friends.





Labor

Access the bulletins listed below in your Info Hub at accnj.org.

Thanksgiving Day Holiday Provisions

In Bulletin 66-2025, we provided Signatory Members with holiday provisions for Thanksgiving Day, Thursday, November 27, 2025.

Operating Engineers Temporary Layoff

In Bulletin 67-2025, we reminded Signatory Members the temporary layoff provision for Operating Engineers Local 825 is suspended from December 1 through April 15. This provision extends through April 30 for paving operations.

Legal & Insurance Affairs

USDOT Announces Significant Changes to DBE Program

In Bulletin 69-2025, we notified members the U.S. Department of Transportation introduced major changes to the DBE program through an Interim Final Rule (IFR), which eliminated the race- and gender-based presumptions of social and economic disadvantage. The IFR requires applicants to submit a detailed personal narrative supported by evidence of disadvantage. Access the bulletin in your Info Hub at accnj.org for more information.

Safety

January Safety Council Meeting

In Bulletin 65-2025, we informed members ACCNJ will host its next Safety Council Meeting on January 9, 2026, at the Association Offices, 3rd Floor Conference Room, Edison, NJ at 11:30am. This is a great opportunity for our safety community to exchange ideas, meet up with old friends and connect with new industry safety professionals. For details, access the Bulletin in your Info Hub at accnj.org. Visit the [event page](#) to register.

Brent Darnell International

[Brent Darnell International](#) offers a transformative self-paced online program designed to improve communication, collaboration, safety, and performance in the construction industry. With a focus on emotional intelligence, wellness, and peak performance, this program helps build high-performing teams. ACCNJ members receive 50% off individual courses or 75% off the entire course library. Companies with 100+ employees can access a special enterprise discount of just \$89 per employee. Contact nthurston@accnj.org for the discount code.

AGC of America

2026 Construction Industry Hiring and Business Outlook Survey

AGC of America wants to understand exactly how construction demand, labor shortages, ICE raids and tariffs, among other things, are impacting the construction industry. That is why they are asking contractors to complete this [construction outlook survey](#). The results from the survey will inform expected market conditions for the coming year in addition to challenges contractors faced in 2025. The deadline to respond is Monday, December 15, 2025. Results will be posted in early January.

Education & Workforce Development

Tuition Reimbursement Program

As a reminder, in Bulletin 04-2025, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement

Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the Bulletin in your Info Hub at accnj.org.

2025 NJ Future City Competition Needs Your Help!

NJ Future City is a hands-on cross-curricular educational program bringing STEM to life for students in grades 6 through 8. With more than 40 schools already participating in the event, they are actively seeking YOUR assistance! Whether you choose to mentor, judge, volunteer, or donate, your support is highly valued! For more information on how to get involved, visit their website. If you are interested in becoming a mentor, email mentor@futurecitynj.org.

Events

ACCNJ 2026 Calendar of Events

In Bulletin 68-2025, we shared ACCNJ's 2026 Calendar of Events. More events and programs are sure to be added throughout the year. We hope you can join us and look forward to your participation in 2026.

STILL TIME TO REGISTER! ACCNJ Annual Membership Meeting

As a reminder, in Bulletin 61-2025, we announced ACCNJ's Annual Membership Meeting will be held *TUESDAY, DECEMBER 9, 2025*, at the Bridgewater Manor in Bridgewater, New Jersey. It begins with a cocktail hour at 5:00pm followed by dinner and Association business at 6:00pm. At this meeting, we will recognize ACCNJ Chair Jeff Waters for his leadership of the Association.

The evening's business will include voting on the 2026 Slate of Officers & Trustees. In Bulletin 64-2025, we distributed to Active Members the 2026 Proposed Slate of Officers and Trustees. Active Members in good standing may vote at this meeting. For more information and to view the Proposed Slate, access the bulletins in your Info Hub at accnj.org. Visit the [event page](#) to register for the Annual Membership Meeting.

Member News

Hays Hiring Report: AI Adoption Steadily Increasing in Construction

ACCNJ member Hays has published its [U.S. 2026 Salary & Hiring Trends Guide](#),



examining how artificial intelligence is influencing workforce strategies across industries, including construction.

This guide discusses how AI adoption in construction is gaining ground, especially in project planning, safety monitoring, and predictive maintenance. While traditionally slower to digitize, construction firms are now leveraging AI in new ways to boost productivity and reduce risk.

Bluebeam for Takeoff and Estimating

ACCNJ member ZenTek Consultants, a certified Bluebeam Partner, is offering an online course, "Bluebeam for Takeoff and Estimating," for ACCNJ Active Members. This program is delivered in four, two-hour online sessions every Tuesday from 8:30-10:30 AM beginning December 2, 2025. A live instructor will explain the detailed functions and address questions as the class progresses. [CLICK HERE](#) for more information and to register.

November Member Mondays

ACCNJ features members on our [Facebook](#) page and [LinkedIn](#) on Mondays. Check out last month's Member Mondays, featuring [LBJ Flooring LLC](#), [Dead Calm Seas Marine Services](#), and [Artisan Tile & Marble Co. of NJ Inc.](#)

Resumes Available

ACCNJ has obtained the following resumes from individuals in search of employment:

Project Engineer with prior experience in construction project management and scheduling. Responsibilities included coordinating with clients, contractors, and teams; managing construction documents and permits, developing project schedules, supporting cost estimation and risk management, and facilitating site coordination and progress reporting. Skills include AutoCAD, Bluebeam, Microsoft Office Suite, MS Project, Primavera P6, and Procore.

Graduate student in construction engineering and management seeking full-time employment with prior experience as a field technician and site engineer. Responsibilities included on-site construction material testing, conducting field density and moisture tests, and preparing daily reports and documentation. Proficient in project coordination and scheduling, estimating, risk management, and quality control. Technical skills include AutoCAD, Microsoft Office Suite, and Procore.

Graduate student in construction engineering and management with a background in architecture seeking full-time employment. Prior experience as an assistant construction manager. Responsibilities included reviewing contracts, proposals, and change orders, performing takeoffs and developing estimates, coordinating with subcontractors, project managers, and engineers, and performing constructability analysis. Skilled in AutoCAD, Microsoft Office Suite, MS Project, Procore, P6 (Primavera) and Revit Architecture.

For a copy of any of these resumes, please contact nthurston@accnj.org.

Employment Opportunity

ACCNJ Member Seeking Project Manager

An ACCNJ specialty contractor member based in Bensalem, PA with an office in North Jersey is seeking a project manager. The candidate must have experience in exterior envelope construction. Responsibilities include project scheduling, material and subcontractor procurement, construction coordination, site logistics, project change management, and budget forecasts as well as overseeing and coordinating the installation of various roofing and panel systems. This position offers competitive salary, medical, vision and dental insurance, and a 401(k) with company match. Salary commensurate with experience. For more information on this position or if you know someone who would be interested in submitting their resume, please contact nthurston@accnj.org.

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