RAISING THE STANDARDS IN CONSTRUCTION



Associated Construction Contractors of New Jersey

MONTHLY UPDATE January 2024

In Case You Missed It



CIAP of New Jersey held its Annual Career Fair at Forsgate Country Club in Monroe Twp., NJ.

With more than 60 students and 40 potential employers in attendance, we are thrilled to share that many students have already accepted offers.

We thank everyone for their participation in another successful Career Fair.



ACCNJ held its first Safety Council Meeting of 2024, where Brian Shire, Esq., and Aubrey Strosser, Esq., addressed the legal basis for maintaining written health and safety policies.

We thank everyone for attending and look forward to seeing everyone at our next Safety Council Meeting on April 12, 2024.



Association and Membership News

Minutes of Annual Membership Meeting

As you know, the 2023 Annual Membership Meeting was held Tuesday, December 5, 2023, at the Nassau Inn, Princeton, NJ. In Bulletin 01-2024, we provided members with a copy of the minutes from the meeting. The 2024 slate of officers and members of the Board of Trustees approved at the Annual Meeting was included as well. Access the Bulletin in your infohub at accnj.org for more details.

ACCNJ Set to Launch New Website and Management Platform

In Bulletin 06-2024, we informed members the launch of ACCNJ's new website and management platform is approaching. Members will be able to access exclusive content in the "Info Hub" and stay up-to-date with the Event Calendar.

In Bulletin 10-2024, we asked members to create an account to access ACCNJ's new "Info Hub" on the updated website. For additional assistance, contact the Association Office.

Labor

Access the bulletins listed below in your infohub at <u>accnj.org</u>.

Presidents' Day Holiday Provisions

In Bulletin 09-2024, we provided Active Members with holiday provisions for Presidents' Day, Monday, February 19, 2024.

Ironworkers Local No. 11 Bargaining Rights Agreement

In Bulletin 12-2024, we informed Active Members the collective bargaining agreement between the Associated Construction Contractors of New Jersey and Ironworkers Local No. 11 expires June 30, 2024. Please complete the form enclosed within the Bulletin stipulating whether you will assign your bargaining rights to the ASSOCIATED CONSTRUCTION CONTRACTORS OF NEW JERSEY (ACCNJ) to represent and bargain for you in concluding a successor agreement.

Government Affairs

ACCNJ Tracked Bills Signed Into Law

In Bulletin 08-2024, we provided Members with a synopsis of ACCNJ-tracked legislation recently signed into law. Access the Bulletin in your infohub at <u>accnj.org</u> for more details.

Safety

ACCNJ Safety Awards Program

In Bulletin 03-2024, we informed Active Members ACCNJ will once again sponsor a "Safety Awards Program" to recognize members for their safety excellence. It is a non-competitive, recognition driven award. Access the Bulletin in your infohub at <u>accnj.org</u> for more details and application information.

AGC of America Safety Awards Program

In Bulletin 04-2024, we notified Active Members of the National AGC of America Safety Awards Program (NASA). We distributed the program description and instructions for entry. Access the Bulletin and all NASA information in your infolub at <u>accnj.org</u> for more details and registration information.

Education & Workforce Development

Tuition Reimbursement Program

In Bulletin 05-2024, we informed Active Members the ACCNJ Industry Advancement Trust (IAT) has approved the continuation of the Tuition Reimbursement Program for eligible, full-time employees of ACCNJ member firms that contribute to the IAT. The courses selected must be aimed at providing job-related knowledge and skills for construction personnel in either office or field operations. For details, access the Bulletin in your infohub at <u>accnj.org</u>.

Jobsite Tours

Keep an eye on your inbox in early 2024 for information on volunteering to add your company's jobsite to a list of potential sites for students to visit in the future.

Events

ACCNJ March Membership Meeting

In Bulletin 07-2024, we informed members ACCNJ has scheduled the next Membership Meeting for Tuesday, March 12, 2024, 5:00 pm, at the Triumph Brewing Co., Red Bank, NJ. For details and registration information on this networking style event, access the Bulletin in your infohub at <u>accnj.org</u>.

ACCNJ Estate Planning Webinar

Having a succession plan is crucial for businesses and families alike, as it ensures the continuity of operations and safeguards an organization's financial stability and legacy for generations to come. On Wednesday, February 7, 2024, ACCNJ will host an Estate Planning Webinar to address the importance of succession planning and the questions you should be asking your professionals when crafting one. <u>CLICK HERE</u> for more information and to register.

Prevailing Wage & Certified Payroll Workshop

ACCNJ is pleased to host a Prevailing Wage & Certified Payroll Workshop on March 28, 2024, at 8:30 AM at the Association Offices in Edison, NJ. Attendees will be instructed on the proper procedures to complete Certified Payrolls, including compliance of the new online requirement that takes effect on August 15, 2024. <u>CLICK HERE</u> for more information and to register.

ACCNJ MarketCAST Q4 and Outlook Webinar

As you know, ACCNJ has commissioned quarterly MarketCAST reports from Jeff Otteau and the Otteau Valuation Group. On March 5, 2024, join us for a webinar to hear Jeff Otteau's 2023 economic overview including details on the Q4 report and his 2024 economic outlook. <u>CLICK HERE</u> for more information and to register.

OSHALogs Webinar

Join us for an OSHALogs webinar on February 23, 2024: OSHA Recordkeeping Compliance Update - Are You Prepared to Submit Your Data? We will welcome Dustin Boss, creator of <u>OSHALogs.com</u>, to explain how to best prepare your organization for this year's submission period. <u>CLICK HERE</u> for more information and to register.

SOLD OUT: ACCNJ Time Management Workshop

ACCNJ'S Time Managment and Organizational Skills Workshop, the first in ACCNJ's new series of half-day workshops, is SOLD OUT. Keep an eye on your inbox for future foundational skills workshops hosted by ACCNJ.

AGC of America

AGC of America Discount Program

In Bulletin 11-2024, we reminded members ACCNJ's national organization, AGC of America, provides discounts on a variety of products, services, and technologies, available to ACCNJ members and staff. For complete details, access the Bulletin in your infohub at <u>accnj.org</u>.

Communications

Bulletin Summary

Throughout 2023, Associated Construction Contractors of New Jersey provided a variety of communications to members including bulletins, alerts and email notifications.

In Bulletin 02-2024, we provided members with a bulletin summary link, which contains the list of bulletins from the 2023 calendar year. Access the Bulletin in your infolub at <u>accnj.org</u> for more details.

Member News

Procore for Subcontractors Course

As a reminder, ZenTek Consultants invites you to join them for a Procore Subcontractors Course, which will show subcontractors the most effective ways of using Procore for their specific needs. This eight-hour course is delivered in four, two-hour long sessions on February 6, 13, 20 & 27. <u>CLICK</u> <u>HERE</u> for more information and access the <u>ACCNJ Email Alert</u> for details on member pricing.

Hiring Trends Analysis

Heron Wolf has released its 2024 hiring trends analysis report. This year's edition uses local data to address current trends specifically for construction companies in the NJ & NY area. As new members, Heron Wolf is happy to extend this free guide to the readers who wish to download a free copy. To request your free copy, please CLICK HERE.

January Member Mondays

ACCNJ features members on our Facebook page and LinkedIn on Mondays. Check out this month's Member Mondays, featuring Haydon Bolts, Inc., Reicon Group, LLC., Mueser Rutledge Consulting Engineers (MRCE), and County Concrete Corp.

Hot Topics

Follow along with ACCNJ's Facebook page and LinkedIn page for real-time Hot Topics. January Hot Topics included:

- Construction Employment Increases In 35 States Between December 2022 & December 2023, While 32 States Add Construction Jobs Last Month
- Construction Industry Adds 17,000 Workers In December But Association
- Survey Finds Contractors Are Struggling To Find Skilled Employees Construction Employment Falls In A Quarter Of Metro Areas Between November 2022 And November 2023 As Contractors Struggle To Fill Jobs

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